



Governor Michael J. Dunleavy  
STATE OF ALASKA

**\*\* COVID-19 HEALTH MANDATE \*\***

Issued: April 22, 2020

By: Governor Mike Dunleavy  
Commissioner Adam Gram, Alaska Department of Health and Social Services  
Dr. Anne Zink, Chief Medical Officer, State of Alaska

The State of Alaska is issuing its sixteenth health mandate, based on its authority under the Public Health Disaster Emergency Declaration signed by Governor Mike Dunleavy on March 11, 2020. This Mandate will go into effect April 24, 2020. The State of Alaska reserves the right to amend the Mandate at any time.

To date, the State of Alaska has issued 15 mandates to protect the public health of all Alaskans. These mandates, which have been aimed at flattening the curve, have been beneficial in slowing the spread of the disease.

This Mandate seeks to balance the ongoing need to maintain diligent efforts to slow and disrupt the rate of infection with the corresponding critical need to resume economic activity in a reasonable and safe manner.

This Mandate is the first of a series that are intended to reopen Alaska responsibly. By issuing this Mandate, the Governor is establishing consistent mandates across the State in order to mitigate both the public health and the economic impacts of COVID-19 across Alaska.

This Mandate addresses and modifies a number of prior Mandates and Health Care Advisories, as appropriate, to implement Phase I of the "Reopen Alaska Responsibly Plan." If there is any discrepancy between this Mandate, including its attachments, and any other statements, mandates, advisories, or documents regarding the "Reopen Alaska Responsibly Plan", this Mandate and its attachments will govern. FAQs may be issued to bring additional clarity to this Mandate based on questions that may arise.

**Health Mandate 016 – REOPEN ALASKA RESPONSIBLY PLAN- PHASE I-A**

Health Mandate 016 goes into effect at 8:00 a.m. on Friday, April 24, 2020.

Reopening Alaska's businesses is vital to the state's economic well-being, and to the ability of Alaskans to provide for their families. At the same time, everyone shares in the obligation to keep Alaska safe and continue to combat the spread of COVID-19. As a result, businesses and

employees must, to the extent reasonably feasible, continue to take reasonable care to protect their staff and operations during this pandemic. Meanwhile, all Alaskans have an obligation to help promote public health and fight this pandemic by continuing to follow public health guidance regarding sanitizing, handwashing, and use of face masks. Those that are at high risk of infection are encouraged to continue to self-quarantine, to the extent possible, and strictly follow social distancing mandates and advisories.

Unless explicitly modified by this Mandate as set forth below and in Attachments D through H, prior Mandates remain in effect unless and until they are amended, rescinded, or suspended by further order of the Governor. The Governor and the State of Alaska reserve the right to amend this Mandate at any time in order to protect the public health, welfare, and safety of the public and assure the state's safe resumption of economic activity.

The activities and businesses listed below that were previously governed by the referenced Mandates may resume under the conditions and guidance provided in the following attachments.

Attachment D – Non-Essential Public Facing Businesses Generally – modifies Mandate 011

Attachment E – Retail Businesses – modifies Mandate 011

Attachment F – Restaurants Dine-In Services – modifies Mandate 03.1

Attachment G – Personal Care Services – modifies Mandate 09

Attachment H - Non-Essential Non-Public-Facing Businesses – modifies Mandate 011

## **ENFORCEMENT**

A violation of a State of Alaska COVID-19 Mandate may subject a business or organization to an order to cease operations and/or a civil fine of up to \$1,000 per violation. In addition to the potential civil fines noted, a person or organization that fails to follow State COVID-19 Mandates designed to protect the public health from this dangerous virus and its impact may, under certain circumstances, also be criminally prosecuted for Reckless Endangerment pursuant to Alaska Statute 11.41.250. Reckless endangerment is defined as follows:

(a) A person commits the crime of reckless endangerment if the person recklessly engages in conduct which creates a substantial risk of serious physical injury to another person.

(b) Reckless endangerment is a class A misdemeanor.

Pursuant to Alaska Statute 12.55.135, a defendant convicted of a class A misdemeanor may be sentenced to a definite term of imprisonment of not more than one year.

Additionally, under Alaska Statute 12.55.035, a person may be fined up to \$25,000 for a class A misdemeanor, and a business organization may be sentenced to pay a fine not exceeding the

greatest of \$2,500,000 for a misdemeanor offense that results in death, or \$500,000 for a class A misdemeanor offense that does not result in death.

**\*\*\*This Mandate is in effect until rescinded or modified.\*\*\***

**Non-Essential Public Facing Businesses Generally (Not Including Retail)**  
**Attachment D**  
**Issued April 22, 2020**  
**Effective April 24, 2020**

By: Governor Mike Dunleavy   
Commissioner Adam Crum  
Dr. Anne Zink  Chief Medical Officer, State of Alaska  
Alaska Department of Health and Social Services

- I. **Applicability:** This section generally applies to businesses interacting with the public which are not included in Attachment A: *Alaska Essential Services and Critical Infrastructure Order*. Retail businesses are addressed in Attachment E.
  
- II. **Non-Essential Businesses can resume operations if they meet all of the following requirements:**
  - a. Social Distancing:
    - i. Reservations only. Walk-ins prohibited.
    - ii. Fabric face coverings must be worn by all employees.
    - iii. No more than 20 customers, or 25% maximum building occupancy as required by law (whichever is smaller) is permitted at any one time.
    - iv. Outdoor businesses are not limited by number of customers, but must maintain social distancing between individuals and household groups.
    - v. Groups or parties must be limited to household members only.
    - vi. Social distance of at least six feet is maintained between individuals.
    - vii. Establish a COVID-19 Mitigation Plan addressing the practices and protocols to protect staff and the public.
    - viii. Entryway signage must notify the public of the business's COVID-19 Mitigation Plan and clearly state that any person with symptoms consistent with COVID-19 may not enter the premises.
  
  - b. Hygiene Protocols:
    - i. Employer must provide hand-washing or sanitizer at customer entrance and in communal spaces.
    - ii. Frequent hand washing by employees, and an adequate supply of soap, disinfectant, hand sanitizer, and paper towels available.
    - iii. Employer must provide for hourly touch-point sanitization (e.g. workstations, equipment, screens, doorknobs, restrooms) throughout work site.
  
  - c. Staffing:
    - i. Employer must provide training for employees regarding these requirements and provide each employee a copy of the business mitigation plan.
    - ii. Employer must conduct pre-shift screening and maintain staff screening log.
    - iii. No employee displaying symptoms of COVID-19 will provide services to customers – symptomatic or ill employees may not report to work;

**Non-Essential Public Facing Businesses Generally (Not Including Retail)**  
**Attachment D**  
**Issued April 22, 2020**  
**Effective April 24, 2020**

- iv. No employee may report to the work site within 72 hours of exhibiting a fever.
  - v. Employer must establish a plan for employees getting ill and a return to work plan following CDC guidance, which can be found [here](#).
- d. Cleaning and Disinfecting:
- i. Cleaning and disinfecting must be conducted in compliance with CDC protocols weekly or, in lieu of performing the CDC cleaning and disinfecting, the business may shut down for a period of at least 72 consecutive hours per week to allow for natural deactivation of the virus, followed by site personnel performing a comprehensive disinfection of all common surfaces.
  - ii. When an active employee is identified as being COVID-19 positive by testing, CDC cleaning and disinfecting must be performed as soon after the confirmation of a positive test as practical. In lieu of performing CDC cleaning and disinfecting, businesses may shut down for a period of at least 72 consecutive hours to allow for natural deactivation of the virus, followed by site personnel performing a comprehensive disinfection of all common surfaces.
  - iii. CDC protocols can be found [here](#) and [here](#).

**III. Non-Essential Businesses Requiring In-Home Services**

- a. **Applicability:** Businesses not falling under *Attachment A: Alaska Essential Services and Critical Infrastructure Workforce* which require provision of services in a person's home. Examples include, but are not limited to, installation of products such as windows, blinds, and furniture, non-critical inspections and appraisals, and showing a home for sale.
- b. **These businesses can resume operations if they meet all of the following requirements:**
  - i. Social Distancing:
    1. Fabric face coverings worn by all workers and residents of the home.
    2. Social distance of at least six feet is maintained between non-household individuals.
    3. Establish a COVID-19 Mitigation Plan addressing the practices and protocols to protect staff and the public.
  - ii. Hygiene Protocols:
    1. The worker must wash and/or sanitize hands immediately after entering the home and at time of departure.
    2. The worker must sanitize surfaces worked on, and must provide their own cleaning and sanitation supplies.


For the latest information on COVID-19, visit [coronavirus.alaska.gov](https://coronavirus.alaska.gov)  
State of Alaska COVID-19 Mandate 016 - Attachment D

**Non-Essential Public Facing Businesses Generally (Not Including Retail)**  
**Attachment D**  
**Issued April 22, 2020**  
**Effective April 24, 2020**

iii. Staffing:

1. Provide training for employees regarding these requirements and the business mitigation plan.
2. Conduct pre-shift screening and maintain staff screening log.
3. No employee displaying symptoms of COVID-19 will provide services to customers – symptomatic or ill employees may not report to work.
4. No person may work within 72 hours of exhibiting a fever.

**Retail Businesses**  
**Attachment E**  
**Issued April 22, 2020**  
**Effective April 24, 2020**

By: Governor Mike Dunleavy   
Commissioner Adam Crum , Alaska Department of Health and Social Services  
Dr. Anne Zink , Chief Medical Officer, State of Alaska

**I. Applicability:** This section applies to retail businesses interacting with the public only.

**II. Retail businesses may resume operations if they meet all of the following requirements:**

a. Social Distancing:

- i. No more than 20 customers, or 25% maximum building occupancy as required by law (whichever is smaller) is permitted at any one time.
- ii. Social distance of at least six feet is maintained between non-household individuals.
- iii. Fabric face coverings shall be worn by all employees and patrons.
- iv. Only one adult per household per visit.
- v. Establish a COVID-19 Mitigation Plan addressing the practices and protocols to protect staff and the public.
- vi. Entryway signage notifying the public of the business's COVID-19 Mitigation Plan and stating clearly that any person with symptoms consistent with COVID-19 may not enter the premises.

b. Hygiene:

- i. Employer must provide hand-washing or sanitizer at customer entrance and in communal spaces.
- ii. Frequent hand washing by employees, and an adequate supply of soap, disinfectant, hand sanitizer, and paper towels available.
- iii. Employer must provide for hourly touch-point sanitization (e.g. workstations, equipment, screens, doorknobs, restrooms) throughout work site.

c. Staffing/Operations:

- i. Provide training for employees regarding these requirements and the business mitigation plan;
- ii. Conduct pre-shift screening, maintain staff screening log;
- iii. No employee displaying symptoms of COVID-19 will provide services to customers – symptomatic or ill employees may not report to work;
- iv. No person may work within 72 hours of exhibiting a fever;
- v. Quarantine protocol if an employee exhibits symptoms.

For the latest information on COVID-19, visit [coronavirus.alaska.gov](https://coronavirus.alaska.gov)  
State of Alaska COVID-19 Mandate 016 - Attachment E

**Retail Businesses**  
**Attachment E**  
**Issued April 22, 2020**  
**Effective April 24, 2020**

d. Cleaning and Disinfecting:

- i. Cleaning and disinfecting must be conducted in compliance with CDC protocols weekly or, in lieu of performing the CDC cleaning and disinfecting, the retail business may shut down for a period of at least 72 consecutive hours per week to allow for natural deactivation of the virus, followed by site personnel performing a comprehensive disinfection of all common surfaces.
- ii. When an active employee is identified as being COVID-19 positive by testing, CDC cleaning and disinfecting must be performed as soon after the confirmation of a positive test as practical. In lieu of performing CDC cleaning and disinfecting, retail businesses may shut down for a period of at least 72 consecutive hours to allow for natural deactivation of the virus, followed by site personnel performing a comprehensive disinfection of all common surfaces.
- iii. CDC protocols can be found [here](#) and [here](#).

**II. Retail businesses are encouraged to follow best practices:**

- a. Entryway, curbside, and home delivery.
- b. Telephone and online ordering for contactless pickup and delivery.
- c. Cashless and receiptless transactions.



**Restaurants Dine-In Services**  
**Attachment F**  
**Issued April 22, 2020**  
**Effective April 24, 2020**

By: Governor Mike Dunleavy  
Commissioner Adam Crum, Alaska Department of Health and Social Services  
Dr. Anne Zink, Chief Medical Officer, State of Alaska

- I. Applicability:** This section applies to restaurants only. Bars remain closed.
- II. Restaurants may resume table service dining if they meet all of the following requirements:**
- a. General:
    - i. Social distancing protocol is maintained.
    - ii. Continue to follow all regulatory and legal standards required to operate a food services business in Alaska.
    - iii. Develop protocols in the restaurant's COVID-19 Mitigation Plan to minimize direct contact between employees and customers, and increase physical distancing.
  - b. Capacity:
    - i. Indoors
      - 1. Groups limited to household members only.
      - 2. Limit maximum *indoor* capacity by 25 percent based on factors such as square footage, configuration, or fire code capacity. Business must determine, post, and enforce.
      - 3. Tables seating non-household members must be a minimum of ten feet apart.
    - ii. Outdoors
      - 1. Groups limited to household members only.
      - 2. No more than 20 tables.
      - 3. Tables seating non-household members must be a minimum of ten feet apart.
  - c. Operations:
    - i. Reservations only. Walk-in prohibited.
    - ii. Groups limited to household members only.
    - iii. Fabric face coverings worn by all employees.
    - iv. Entryway signage stating that any customer who has symptoms of COVID-19 must not enter the premises.
    - v. Establish a COVID-19 Mitigation Plan addressing the practices and protocols to protect staff and the public.
    - vi. Hard copy of written safety, sanitization, and physical distancing protocols (specific to COVID-19) on the business premises.
    - vii. Disposableware should be used when available.

For the latest information on COVID-19, visit [coronavirus.alaska.gov](https://coronavirus.alaska.gov)  
State of Alaska COVID-19 Mandate 016 - Attachment F  
Restaurants Dine-In Services




**Restaurants Dine-In Services**  
**Attachment F**  
**Issued April 22, 2020**  
**Effective April 24, 2020**

- viii. Condiments by request in single-use disposable packets or reusable condiments by request that are sanitized between parties.
  - ix. Fully sanitize tables and chairs after each party.
  - x. Sanitize or provide disposable menus or menu board.
  - xi. Provide sanitizer on each table or at customer entrance.
  - xii. Hourly touch-point sanitization (workstations, equipment, screens, doorknobs, restrooms).
- d. Hygiene:
- i. Employer must provide hand-washing or sanitizer at customer entrance and in communal spaces.
  - ii. Frequent hand washing by employees, and an adequate supply of soap, disinfectant, hand sanitizer, and paper towels available.
  - iii. Employer must provide for hourly touch-point sanitization (e.g. workstations, equipment, screens, doorknobs, restrooms) throughout work site.
- e. Staffing:
- i. Provide training for employees regarding these requirements and the COVID-19 Mitigation Plan;
  - ii. Conduct pre-shift screening, maintain staff screening log;
  - iii. No employee displaying symptoms of COVID-19 will provide services to customers – symptomatic or ill employees may not report to work;
  - iv. No person may work within 72 hours of exhibiting a fever;
  - v. Employer must establish a plan for employees getting ill and a return-to-work plan following CDC guidance, which can be found [here](#).
- f. Cleaning and Disinfecting:
- i. Cleaning and disinfecting must be conducted in compliance with CDC protocols weekly or, in lieu of performing the CDC cleaning and disinfecting, the retail business may shut down for a period of at least 72 consecutive hours per week to allow for natural deactivation of the virus, followed by site personnel performing a comprehensive disinfection of all common surfaces.
  - ii. When an active employee is identified as being COVID-19 positive by testing, CDC cleaning and disinfecting must be performed as soon after the confirmation of a positive test as practical. In lieu of performing CDC cleaning and disinfecting, retail businesses may shut down for a period of at least 72 consecutive hours to allow for natural deactivation of the virus, followed by site personnel performing a comprehensive disinfection of all common surfaces.
  - iii. CDC protocols can be found [here](#) and [here](#).

**Restaurants Dine-In Services**  
**Attachment F**  
**Issued April 22, 2020**  
**Effective April 24, 2020**

- III. Restaurants are encouraged to follow additional best practices:**
- a. Entryway, curbside, and home delivery.
  - b. Telephone and online ordering for contactless pickup and delivery.
  - c. Cashless and receiptless transactions.
  - d. Customers enter and exit through different entries using one-way traffic, where possible.

**Personal Care Services**  
**Attachment G**  
**Issued April 22, 2020**  
**Effective April 24, 2020**

By: Governor Mike Dunleavy   
Commissioner Adam Crum  Alaska Department of Health and Social Services  
Dr. Anne Zink  Chief Medical Officer, State of Alaska

- I. Applicability:** This section applies to personal care services including, but not limited to, the following business types:
- i. Hair salons;
  - ii. Day spas and esthetics locations;
  - iii. Nail salons;
  - iv. Barber shops;
  - v. Tattoo shops;
  - vi. Body piercing locations;
  - vii. Tanning facilities;
  - viii. Rolwing;
  - ix. Reiki;
  - x. Lactation consultants;
  - xi. Acupressure.
  - xii. Personal Care Services can resume if they meet all of the following requirements:
    - a. Compliance with Licensing and Board Direction: Nothing in this mandate or any attachment shall be construed to waive any existing statutory, regulatory, or licensing requirements applicable to providers or businesses operating under this attachment. Service providers should consult their licensing board for additional direction on standards for providing services.
    - b. Social Distancing:
      - i. Reservations only. Walk-ins prohibited.
      - ii. No person is allowed to stay in waiting areas. Waiting areas should not have any magazines, portfolios, or catalogues. No beverage service can be provided.
      - iii. Only the customer receiving the service may enter the shop, except for a parent or guardian accompanying a minor or a guardian ad litem or someone with legal power of attorney accompanying an individual with disabilities. Drivers, friends, and relatives cannot enter the business.
      - iv. Limit of one customer per staff person performing personal care services.
      - v. No more than ten people should be in the shop at a time, including staff and clients.
      - vi. Customers must receive pre-visit telephonic consultation to screen for symptoms consistent with COVID-19, recent travel, and exposure to people with suspected or confirmed COVID-19.
      - vii. No more than 20 customers, or 25 percent maximum building occupancy as required by law (whichever is smaller) at any one time;
      - viii. Social distancing of at least six feet between customer-employee pairs.

For the latest information on COVID-19, visit [coronavirus.alaska.gov](https://coronavirus.alaska.gov)  
State of Alaska COVID-19 Mandate 016 - Attachment G

Personal Care Services

**Personal Care Services**  
**Attachment G**  
**Issued April 22, 2020**  
**Effective April 24, 2020**

- ix. Workstations must be greater than six feet apart to ensure minimum social distancing is maintained.
  - x. Establish a COVID-19 Mitigation Plan addressing the practices and protocols to protect staff and the public.
  - xi. Entryway signage notifying the public of the business's COVID-19 Mitigation Plan and stating clearly that any person with symptoms consistent with COVID-19 may not enter the premises.
- c. Hygiene Protocols:
- i. Hand-washing or sanitizer shall be provided at customer entrance.
  - ii. Service providers must wear surgical masks, at a minimum. Cloth face coverings do not provide sufficient protection given the close proximity of individuals.
  - iii. Customers must wear cloth face coverings and wash or sanitize hands upon arrival. Face coverings worn by customers may be removed for a short time when necessary to perform services, but must be worn at all other times, including when entering and exiting of the shop.
  - iv. Employees must wash their hands frequently, including before and after each client, using an adequate supply of hot water with soap.
  - v. An adequate supply of disinfectant, hand sanitizer, and paper towels must be available.
  - vi. Owners/employees must clean and disinfect frequently touched surfaces periodically throughout the day at least every four hours. This includes tables, doorknobs, light switches, countertops, handles, desks, phones, keyboards, toilets, faucets, and sinks.
  - vii. Business must have a designated employee on-site responsible for monitoring and following all sanitation protocols.
  - viii. Workstations, chairs, tools, shampoo bowls, and anything within six feet of seat must be cleaned and disinfected after each patron. In addition, hourly touch-point sanitation must occur.
  - ix. Visibly dirty surfaces must be cleaned immediately. Use detergent or soap and water prior to disinfection. Then, use a disinfectant. Most common EPA-registered household disinfectants will work.
  - x. Aprons must be worn by licensed practitioners and changed between each patron. Aprons must be cleaned and disinfected before re-using.
  - xi. Customer capes are single use only or need to be cleaned and disinfected before re-using.
  - xii. Any sanitation protocols required in state licensing statutes or regulations that are more stringent than those listed in this mandate must be followed.
- d. Staffing/Operations:
- i. The shop owner is responsible for supplying personal protective equipment and sanitation supplies to its employees or contractors, including masks and disposable gloves.

For the latest information on COVID-19, visit [coronavirus.alaska.gov](https://coronavirus.alaska.gov)  
State of Alaska COVID-19 Mandate 016 - Attachment G

Personal Care Services

**Personal Care Services**  
**Attachment G**  
**Issued April 22, 2020**  
**Effective April 24, 2020**

- ii. Salons/Barber Shops:
    - 1. All hairdressers and barbers must be stocked with proper disinfectant, such as marvicide, bleach, and hand sanitizer.
    - 2. All tools must be kept in closed containers and labeled properly.
    - 3. Masks must be worn at all times by hairdressers or barbers.
  - iii. Esthetician:
    - 1. Gloves and masks required before client arrival until after client clean-up. No services that require removal of mask can be provided.
  - iv. Manicurist:
    - 1. Gloves and masks required before client arrives until after client clean-up.
  - v. Provide training for employees regarding these requirements and the COVID-19 Mitigation Plan.
  - vi. Conduct pre-shift screening and maintain staff screening log.
  - vii. No employee displaying symptoms of COVID-19 will provide services to customers – symptomatic or ill employees may not report to work;
  - viii. No employee may report to the work site within 72 hours of exhibiting a fever.
  - ix. Employer must establish a plan for employees getting ill and a return to work plan following CDC guidance, which can be found here.
- e. Cleaning and Disinfecting:
- i. Cleaning and disinfecting must be conducted in compliance with CDC protocols weekly or, in lieu of performing the CDC cleaning and disinfecting, the business may shut down for a period of at least 72 consecutive hours per week to allow for natural deactivation of the virus, followed by site personnel performing a comprehensive disinfection of all common surfaces.
  - ii. When an active employee is identified as being COVID-19 positive by testing, CDC cleaning and disinfecting must be performed as soon after the confirmation of a positive test as practical. In lieu of performing CDC cleaning and disinfecting, businesses may shut down for a period of at least 72 consecutive hours to allow for natural deactivation of the virus, followed by site personnel performing a comprehensive disinfection of all common surfaces.
  - iii. CDC protocols can be found here and here.

**II. Personal Care businesses are encouraged to follow additional best practices:**

- a. Cashless and receiptless transactions.
- b. Customers enter and exit through different entries using one-way traffic, where possible.
- c. Reserved hours for operation limited to high-risk populations.
- d. A manager or shop owner should be on-site during business hours at all times.

**Non-Essential Non-Public-Facing Businesses**

**Attachment H**

**Issued April 22, 2020**

**Effective April 24, 2020**

By: Governor Mike Dunleavy   
Commissioner Adam Crum  Alaska Department of Health and Social Services  
Dr. Anne Zink  Chief Medical Officer, State of Alaska

- I. **Applicability:** This section applies to businesses not interacting with the public and which are not included in Attachment A: *Alaska Essential Services and Critical Infrastructure Order*.
  
- II. **Non-Public-Facing Businesses may resume operations only if they meet all of the following requirements:**
  - a. Social Distancing:
    - i. Fabric face coverings must be worn by all employees.
    - ii. All occupied, desks, cubicles, or open work spaces must be at least six feet apart.
    - iii. Any high-risk employee must be provided an alternative workspace and/or special accommodations at the employee's request to avoid contact with and mitigate the risk of the employee's exposure to colleagues and others at the business.
    - iv. Employers should make efforts to maximize remote work opportunities for eligible employees.
    - v. Establish a COVID-19 Mitigation Plan addressing the practices and protocols to protect staff.
  
  - b. Hygiene Protocols:
    - i. Employer must provide hand washing or sanitizer in communal spaces.
    - ii. Frequent hand washing must be enforced.
    - iii. An adequate supply of soap, disinfectant, hand sanitizer, and paper towels must be available.
    - iv. Employer must provide daily touch-point sanitization (e.g. workstations, equipment, screens, doorknobs, restrooms) throughout the work site.
  
  - c. Staffing:
    - i. Provide training for employees regarding these requirements and provide each employee a copy of the COVID-19 Mitigation Plan.
    - ii. Employer must conduct pre-shift screening and maintain staff screening log.
    - iii. No employee displaying symptoms of COVID-19 will provide services to customers – symptomatic or ill employees may not report to work.
    - iv. No person may work within 72 hours of exhibiting a fever.
    - v. Employer must establish a plan for employees getting ill and a return to work plan following CDC guidance, which can be found [here](#).

For the latest information on COVID-19, visit [coronavirus.alaska.gov](https://coronavirus.alaska.gov)  
State of Alaska COVID-19 Mandate 016 - Attachment H

Non-Essential Non-Public-Facing Businesses

**Non-Essential Non-Public-Facing Businesses**  
**Attachment H**  
**Issued April 22, 2020**  
**Effective April 24, 2020**

d. Cleaning and Disinfecting:

- i. Cleaning and disinfecting must be conducted in compliance with CDC protocols weekly or, in lieu of performing the CDC cleaning and disinfecting, the business may shut down for a period of at least 72 consecutive hours per week to allow for natural deactivation of the virus, followed by site personnel performing a comprehensive disinfection of all common surfaces.
- ii. When an active employee is identified as being COVID-19 positive by testing, CDC cleaning and disinfecting must be performed as soon after the confirmation of a positive test as practical. In lieu of performing CDC cleaning and disinfecting, businesses may shut down for a period of at least 72 consecutive hours to allow for natural deactivation of the virus, followed by site personnel performing a comprehensive disinfection of all common surfaces.
- iii. CDC protocols can be found [here](#) and [here](#).