

Emerging Companies Overview

Taft's Emerging Companies Practice attorneys represent start-up and high-growth companies in Indiana, Ohio and throughout the United States. Taft also represents numerous providers of capital to emerging companies, ranging from angel investors to venture capital firms to commercial banks.

Lawyers in this practice have substantial experience working with start-ups and high-growth businesses in a variety of contexts. We understand that a particular strategy or style that works for a large company may not always work for a smaller company. We focus on responsiveness, efficiency, and practical solutions. We also make an effort to understand your business's broad goals, so that our work can help you achieve them.

Lawyers in this practice work with other practice areas in our firm to offer legal services in the following areas, among others:

- Company formation, including entity selection, capital structure, and other start-up matters.
- Raising capital through private placements, angel or venture capital investment, mezzanine and commercial bank financing, and other sources.
- Intellectual property protection and commercialization, including patent, trademark, copyright, trade secret and privacy issues.
- Mergers and acquisitions.
- Initial public offerings.
- Executive compensation, including stock option plans and other incentive compensation arrangements.
- Labor and employment issues, including employment agreements, noncompetition agreements, employee benefit plans, employee handbooks and workplace policy issues.
- Corporate governance matters.



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- All aspects of commercial contracting, including licensing, vendor and customer contracts, and strategic partnering agreements.
- Federal, state and local tax matters.
- Regulatory compliance matters, including SEC, HIPAA, OSHA, Sarbanes-Oxley, antitrust, and others.
- Litigation avoidance, defense and prosecution.

Industries served by the Emerging Companies Practice Group include the following, among others: software and information technology; telecommunications; biosciences and biotechnology; manufacturing and distribution; health care and medical devices; financial services; consumer products; construction; and energy.