

Patricia Anderson Pryor

Partner

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PATRICIA ANDERSON PRYOR is a partner in the Labor and Employment Department. Ms. Pryor is an experienced litigator in both state and federal courts, representing and defending employers in nearly every form of employment litigation, including class actions. She represents and advises employers in federal and state administrative proceedings, in all forms of dispute resolution, including mediation and arbitration, and in managing all aspects of the employment relationship. She has represented employers before the EEOC, the DOL, the DOJ, the OFCCP, and the NLRB, in addition to various state agencies. Ms. Pryor also works with employers to avoid litigation by developing effective policies and practices, including harassment policies, FMLA practices, attendance programs, affirmative action programs and wellness plans. She conducts proactive wage and hour audits, harassment investigations and compensation reviews. She is a frequent speaker at legal seminars and to employers and professional groups and provides training to managers and human resource professionals on a wide variety of employment and legal issues, including wage and hour issues, harassment, disability, the Family and Medical Leave Act and affirmative action obligations. She has been featured on the radio program "Employment Straight Talk" and has published a number of employment law articles.

Ms. Pryor received her undergraduate degree in history from Ohio University, graduating *summa cum laude* and *Phi Beta Kappa* and her law degree from the University of Cincinnati College of Law, where she was a member of the Order of the Coif and was elected to the editorial board of the *University of Cincinnati Law Review*. She is admitted to practice law in the State of Ohio, the U.S. District Court for the Southern District of Ohio, the U.S. District Court for the Eastern District of Wisconsin, the U.S. Court of Appeals for the Sixth Circuit and the United States Supreme Court. Ms. Pryor is a graduate from the leadership



Practice Groups:

Education - Litigation, Employee Benefits & Executive Compensation, Health and Life Sciences, Labor and Employment, Public Law, Workplace Safety and Health

Bar/Court Admissions:

Federal

U.S. Supreme Court, 6th Circuit Court of Appeals, Southern District of Ohio, Eastern District of Wisconsin

State

Ohio

Year First Admitted to

Practice Law:

1998

Education:

University of Cincinnati College of Law (1998), Ohio University (1994)

Professional Affiliations /

Recognitions:

Employment Law Strategist

program for Clermont County, Lead Clermont Class of 2003, and currently serves on the boards of the Boys and Girls Clubs of Clermont County, ReSource, the Clermont County Public Library and Clermont 20/20, Inc.: A Vision for Leadership. She also serves on the Editorial Board of the *Employment Law Strategist*, a national monthly publication.